

سوان جلوبل



Swan Global W.L.L
9th Floor, Muraikh Tower, Building 22, Street 821, Doha, Qatar - 55933
T: +974 44552016 | E: info@swan.qa | www.swan.qa

Date: - 31/01/2022

M/s. SONY INTERNATIONAL REQIDMENTS SERVICE PVT.LTD.
Govt License No.: 1289/074/075/
Pinglasthan 09 Kathamandu, Nepal

DEMAND LETTER

Dear Sir/Madam

We request you to select and recruit the following suitable personnel for our company from Nepal as per the details given below.

| No. | Category | No. of workers | Salary (digit) | Air ticket after two year |
|-----|----------|----------------|----------------|---------------------------|
| 01. | LABOURER | 22 ✓ | 1000 QR/- | Provided by the company |

The following Terms & conditions shall be included in the contract.

1. Period of employment : Two years (renewable) ✓
2. Place of Employment : DOHA QATAR.
3. Air Ticket : For Joining the Company for the first time (KTM-DOHA) and then Up & Down air ticket will be provided after the completion of two years contract.
4. Working Hour : 8 hrs per day, 6 days per week (48 hrs per week)
5. Over time : As per Qatar Labour Law.
6. Probation Period : 90 days from date of entry into Qatar
7. Visa & Resident permit : Visa & Resident permit will be provided by the company free of cost.
8. Accommodation : Provided by the company
9. Water, electricity & gas : Provided by the company
10. Food : Provided by the company
11. Medical / Insurance : Provided by the company
12. Transportation (Bus) : Provided by the company (to and from the work site)
13. Uniform, and safety Materials : Provided by the company
14. Service Gratuity and Leave pay : Provided by the company as per Qatar Labour Law.
15. Service Charge : provided by the company.
16. Other Term & Conditions : A per Qatar Labour Law.

Mr. BENSON MATHEW
CEO
M/S. SWAN GLOBAL

[Handwritten signature]



Regn No. 22980/78/79
Secretary of Nep
Labour & Trade
07-02-2022